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hereby appoints the patent practitioners associated with Oliff & Berridge, PLC Customer

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| Date  | Signature         | <i>3178</i> —           | 9             |         |
|   | Typed Name:       | Jörg Isler              | Dr. Robert A. | Petrisk |
|   | Title:            | Manager<br>Corp.IP Dept | CEO.          |         |

(if acting on behalf of an Owner)

## ASSIGNMENT

|  |  | (1)  | THE WOMBACHER  |  | _ (5)   |       |
|--|--|--|--|--|---|-------|
| (8-1)  | Insert   | (2)  | Beat MARAZZANI   |  | (6)   |       |
|  | Name(s) of Inventor(s)   | (3)  | Urs MÄDER  |  | _ m   |       |
|  |  | (4)  |  |  |   |       |
|  |  |  | a or me messilver' esc   | um of one dollar (<br>ah undersigned ag  | (\$)  | : •   |
| (9)  | Insert Name of Assignee  | (9)  | Sika Technology AG   |  |   |       |
| വത   | Insert Address of<br>Assignes  | (10)   | Zugerstrasse 50, CH-6  | 340 P 0-2  |   |       |
|  | · — • · · · ·  |  |  |  |   |       |
|  |  | inveni   | ion, and in all application<br>ustion, international, conf<br>ions, reissues and recomm  | i for the United St<br>is for palent includ<br>firmation, substitu-<br>ination certificates  | guce's heirs, successors, assigns and legal representations of America as defined in 35 U.S.C. §100, in the ing any and all provisional, non-provisional, divisions and reissue application(s), and all Letters Patent, a that may be granted on the invention known as | al,   |
| (11)   | Insert<br>Identification   | (11)   | USE OF PHOSPHORI   | JS-OXÝGEN ACI  | D ESTERS CONTAINING ALKOXY GROUPS AS  |       |
|  | such as Title, Case  |  |  |  | ORCED CONCRETE  |       |
|  | Number, or Foreign<br>Application Number   | / A =====  |  |  | - Total Continues   |       |
|  | Mphicages Multiper   |  | mey Docket No. 1252  |  |   |       |
|  |  | OH CV  | nen the undersigned has :  | (principal supported to  | n application for parent in the United States of Ame  | srica |
| (12)   | Insert Date of   |  |  |  |   |       |
|  | Signing of Application   | (12)   | on   |  |   |       |
|  |  |  |  |  |   |       |
| (13)   | Alternative Identification for   | (13)   | U.S. application Script  | Number   |   |       |
|  | filed applications   | filed  | November 2, 2005   |  |   |       |
| claims of recommit Parents full right and agre-identific | 3) Each undersigned agrees<br>or provisions of the Internatio<br>4) Each undersigned agrees<br>makion a grant of a valid Unit<br>5) Each undersigned author<br>of the United States resulting<br>at to convey the entire interest<br>cas that this assignment is bir<br>6) Each undersigned hereby | s to execute a to perform to perform said States and the from said the total states and the total states are t | the all papers and docume<br>the all papers and docume<br>rention for Protection of I<br>arm all affirmative acts white a<br>is patent to the Assignee.<br>requests the Commission<br>id application(s) to the sa-<br>ssigned, and that he has a<br>him and his heirs, success | rward with such it<br>industrial Property<br>bich may be necesser of the U.S. Par<br>id Assignce, as A<br>not executed, and<br>save, assigns and | uny act which may be necessary in connection with<br>y or similar agreements.<br>szary to obtain, maintain or confirm by reissue or<br>tent and Trademark Office to issue any and all Lette<br>saignee of the entire interest, and covenants that he                    | ers   |
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| Date   | 11/26/20   | z,cx   | Inventor Sign  |  | 10-13-6   |       |
| Date   | 11/26/200  | 5  | Inventor Sign  |  | (SEAL)  | •     |
| Date .   | 11/26/200  | 25   | Inventor Sign:   | 3  | (SEAL)  | )     |
| Date .   |  |  | Inventor Signs   |  | (SEAL)  | )     |
| Date   |  |  | Inventor Sign  |  | (SEAL)  | )     |
| Date .   |  |  |  |  | (SBAL)  | )     |
| Date   |  |  | Inventor Signs   |  | (SEAL)  | )     |
| Date   |  | • •  | Laveator Signs   |  | (SEAL)  | )     |
| -  | This assignment should asset   | mphlw ha   | Inventor Signs   |  | (SEAL)  |       |
| neither, (   | then it should be signed befor   | re at leas   | t two witnesses who also   | ry Public if withit sign here:   | n the U.S.A. (b) a U.S. Consul if outside the U.S.A.  | . If  |
| Date 🗸   | 11/26/2005   |  | Wit  | seu // .   | Vaula   |       |
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